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Intellectual Property Agreement

Xavier Rescue HELMET

1. Preamble

This document defines the rules relating to Intellectual property (IP) applicable between E-Factory WIP and Rémi FINIEL

2. Definitions

- Intellectual Property: all Industrial property rights (patents, trademarks, designs and models) and literary and artistic property rights (copyright, software, databases).
- Works: all creations, documents, inventions, software, reports, visual or written materials produced within the scope of the contractual relationship.

3. Ownership of Rights

- The creations produced by Rémi FINIEL within the scope of their mission belong to WIP.
- Any use outside this scope must be subject to prior written agreement.

4. Confidentiality

- The information, data, and documents exchanged are confidential.
- This obligation applies during the term of the contract and remains in force for 5 years after its termination.

5. Assignment and Use of Rights

- Rémi FINIEL assigns to WIP all economic rights over the works created, for worldwide use and for the entire legal duration of protection.
- The company may exploit, modify, adapt, reproduce, and distribute said works without restriction.

6. Duration

This agreement takes effect upon signature and remains applicable throughout the duration of the collaboration, and beyond with respect to IP rights.

7. Governing Law and Jurisdiction

This agreement is governed by the laws of Switzerland.
Any dispute relating to its interpretation or performance shall be submitted to the competent courts of Geneva.

Done at Rolle, on september 19th, 2025

Signatures: